

QUESTIONS FOR CHOOSING AN ORGANIZATION

When you are considering organizations for your child to attend (such as a sports facility, community club, school or child care facility), ask a representative of the organization the following questions to help you identify what systems the organization has in place for preventing child sexual abuse.

1. Does your organization train staff about child sexual abuse?

YES **NO**

2. Does your organization have a Code of Conduct for adults working with children?

YES **NO**

a. Does the Code of Conduct outline clear expectations about boundaries:

i. Between staff and children? **YES** **NO**

ii. For volunteers? **YES** **NO**

iii. For children? **YES** **NO**

iv. For parents? **YES** **NO**

3. How are staff and volunteer interactions with children supervised?

4. Do you have screening and hiring processes for staff and volunteers (e.g. rigorous interview process, background checks, etc.)?

YES **NO**

5. How is staff misconduct handled?

6. What is the organization's policy for reporting child abuse or staff misconduct?

QUESTIONS FOR CHOOSING AN ORGANIZATION *(continued)*

7. How is risk managed within the organization for the following activities:

a. Naptime

b. Toileting children

c. One-on-one time with children

d. Offsite activities (e.g. field trips, walks, swimming programs, etc.)

e. Transportation of children

f. Overnight trips (e.g. camping, tournaments, overnight stays at museums, etc.)

g. Children visiting staff homes (e.g. activities that are held at a staff member's house, sleepovers, etc.)

h. Staff having contact with the children outside of their work duties



QUESTIONS FOR CHOOSING AN ORGANIZATION *(continued)*

- i. Staff offering activities or services for the children after hours
(e.g. sport clubs, tutoring, babysitting, trips, etc.)

- j. Staff visiting a child's home

Questions to Ask Yourself

1. What do you know about the organization's history, mandate, organizational structure, and values?

2. Visit the organization for a tour. What impression were you left with after visiting?

3. Is the organization transparent (i.e. open to questions about child protection and outside ideas)?

4. Does the organization have an open-door policy for addressing concerns?

5. Are parents welcome to stay and watch activities?

6. How is parental involvement encouraged?
